

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Policy

It is the policy of AVM, L.P. to provide equal opportunity in employment to all employees and applicants for employment. No person is to be discriminated against in employment because of race, religion, color, sex, age, national origin, disability, or military status.

Comment

This policy applies to all terms, conditions, and privileges of employment, including hiring, introductory period, educational assistance, layoff and recall, social and recreational programs, employee facilities, termination, and retirement.